

**HIRING
BY EMPLOYEE GROUP, FALL 2008**

| <u>AVERAGE ELAPSED TIME SINCE FIRST HIRING (YEARS)</u> | | |
|--|------------------|----------------------|
| | All Employees | Regular Employees |
| Administrative | 11.29 | 11.29 |
| Continuing Education | 4.36 | |
| Contract to Purchase Service | | |
| Other Contracts | 1.75 | |
| Training Group | 1.35 | |
| Faculty | | |
| Contract | 2.83 | |
| Regular | 11.77 | 11.77 |
| Staff | | |
| Auxiliary | 1.19 | |
| Regular | 10.11 | 10.03 |
| Repeating Term | 8.61 | |
| AVERAGE | 7.06 | 11.10 |

| <u>NUMBER OF NEW HIRES</u> | |
|--------------------------------------|------------|
| September 1, 2006 to August 31, 2007 | |
| Administrative | 8 |
| Continuing Education | 18 |
| Contract to Purchase Service | |
| Other Contracts | 75 |
| Training Group | 42 |
| Faculty | |
| Contract | 81 |
| Regular | 61 |
| Staff | |
| Auxiliary | 56 |
| Regular | 40 |
| Repeating Term | 2 |
| Student Assistants | 6 |
| TOTAL NEW HIRES | 389 |

Includes auxiliary but exclude on-leave employees.

Source: Employee Relations, September 2008