



DOUGLAS COLLEGE

If loving what you do and being good at it is your definition of a great career
...welcome to Douglas

CAREER OPPORTUNITY

Position:	Programmer Analyst	Competition Number:	2012-016A
Department:	Centre for Educational & Information Technology (CEIT)	Classification:	Pay Level 17
Location:	New Westminster Campus	Salary Range:	\$24.95 per hour + \$12,000 annual market adjustment (\$57,415)

Douglas College is a degree-granting college emphasizing personal and career growth through academic exploration. Our vision is to be the largest and most progressive baccalaureate degree-granting college in British Columbia. We believe the definition of a good career is loving what you do and being good at it. Here, we'll help you uncover new passions, new strengths and new dreams. We'll push you to be better and give you the support to learn, grow and become what you've always wanted to be.

The Role

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The Programmer Analyst contributes to the success of Douglas College and its community of learners by providing analysis and development support to the College's computer systems and ensuring the support of the systems development life-cycle, beginning with the definition of the initial functional requirements to the delivery of a completed system. The Programmer Analyst also provides business analysis of initial application and application enhancement requirements and provides technical support for the College's database applications, while providing exceptional client-centred service on a consistent basis to all stakeholder groups.

To be successful in this role you will need:

1. A Bachelor's Degree in Computing Science from a recognized post-secondary educational institution supplemented by a minimum of three years' relevant experience in programming and analysis preferably in an Oracle environment, utilizing structured programming techniques. An equivalent combination of education, training and experience may be considered.
2. A minimum of two years' experience in Oracle SQL*Plus and PL/SQL.
3. Experience with:
 - Application development in Pro C, Oracle Forms and Reports (two years proven experience).
 - Java and related technologies.
 - Enhancement/development of Enterprise Resource Planning (ERP) multi-module application software.
 - Student Information Systems and Banner would be an asset.
 - Working in Linux/Unix operating system environment (one year proven experience).
 - Developing and implementing procedures and documentation.



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4. Excellent interpersonal and cross-cultural communication skills including written and verbal fluency in the English language.
5. A demonstrated ability to:
 - Establish and maintain effective working relationships and provide efficient, client-centred service in person, in writing, and over the telephone with the College community and outside agencies.
 - Organize workflow to ensure that deadlines are met while working with considerable independence.

Work Arrangements

This temporary, full-time position is available for the anticipated period of February 20, 2012 to February 15, 2013. Hours of work are between 8:30 a.m. and 4:30 p.m, Monday to Friday. Some weekend shifts may be required.

What Douglas Offers

Douglas is one of the best places in Canada to help you do the work you love – and be good at it. Our open supportive atmosphere, excellent salary/benefits package, including on-site fitness and daycare facilities, and opportunities for professional development are just a few of the reasons you want to work here.

Interested applicants must ensure that a resume and cover letter is received in the Human Resources Department. The selection committee will begin reviewing resumes on **February 27, 2012. Please ensure your resume clearly explains how you meet the required knowledge, skills and abilities of the position for which you are applying.**

Qualified internal applicants shall be given first consideration in filling this position.