

**Vice President,
Education (Acting)**
Jan Kubli Carrie

**Assistant to the VP,
Education (Acting)**
Lidia Peter-Wallesch

**Divisional Asst. & Ed
Council Secretary**
Brenda Pickard

**Centre for Academic &
Faculty Development**
Director, Joy Page

- Scholarly Activity
- Faculty Professional Development
- Curriculum Development
- Program Review & Renewal
- Scholarship of Teaching & Learning

**Centre for
Excellence**
Health and
Community
Partnerships

**Faculty of Child Family and
Community Studies**
*Acting Dean, Gary Tennant
Acting Assoc. Dean Ray
Chapman*

- Child and Youth Care
- Classroom and Community Support
- Community Social Service Worker
- Early Childhood Education
- Sign Language interpretation
- Therapeutic Recreation
- Youth Justice
- Collaborative Degree Partnership: Univ. of Calgary
- Continuing Professional Education

**Faculty of Commerce and
Business Administration**
*Dean, Robert Buller
Assoc. Dean, Julie Crothers*

- Accounting
- Business/Finance
- Computer Science and Information Systems
- Economics
- Hotel and Restaurant Mgmt.
- Marketing
- Office Admin.
- Continuing Professional Education
- International Partnerships:
- Shanghai Institute of Foreign Trade -
- Helongiang Institute of Science and Technology

Faculty of Health Sciences
*Acting Dean, Silvia Wilson
Acting Assoc. Dean,
TBA*

- Dental Assisting
- Dispensing Optician
- Health Care Support Worker
- Health Information Mgmt.
- Nursing
- Psychiatric Nursing
- Vision Centre
- Continuing Professional Education

**Faculty of Humanities and
Social Sciences**
*Dean, Kathy Denton
Assoc. Dean,
Catherine Carlson*

- Anthropology/Sociology
- Associate of Arts
- Criminology/Legal Studies
- Geography
- History
- Philosophy/Humanities
- Political Science
- Psychology/Social Sciences
- Continuing Professional Education
- Degree Partnership:
- SFU
- UFV

**Faculty of Language,
Literature and Performing
Arts**
Dean, David Gordon Duke

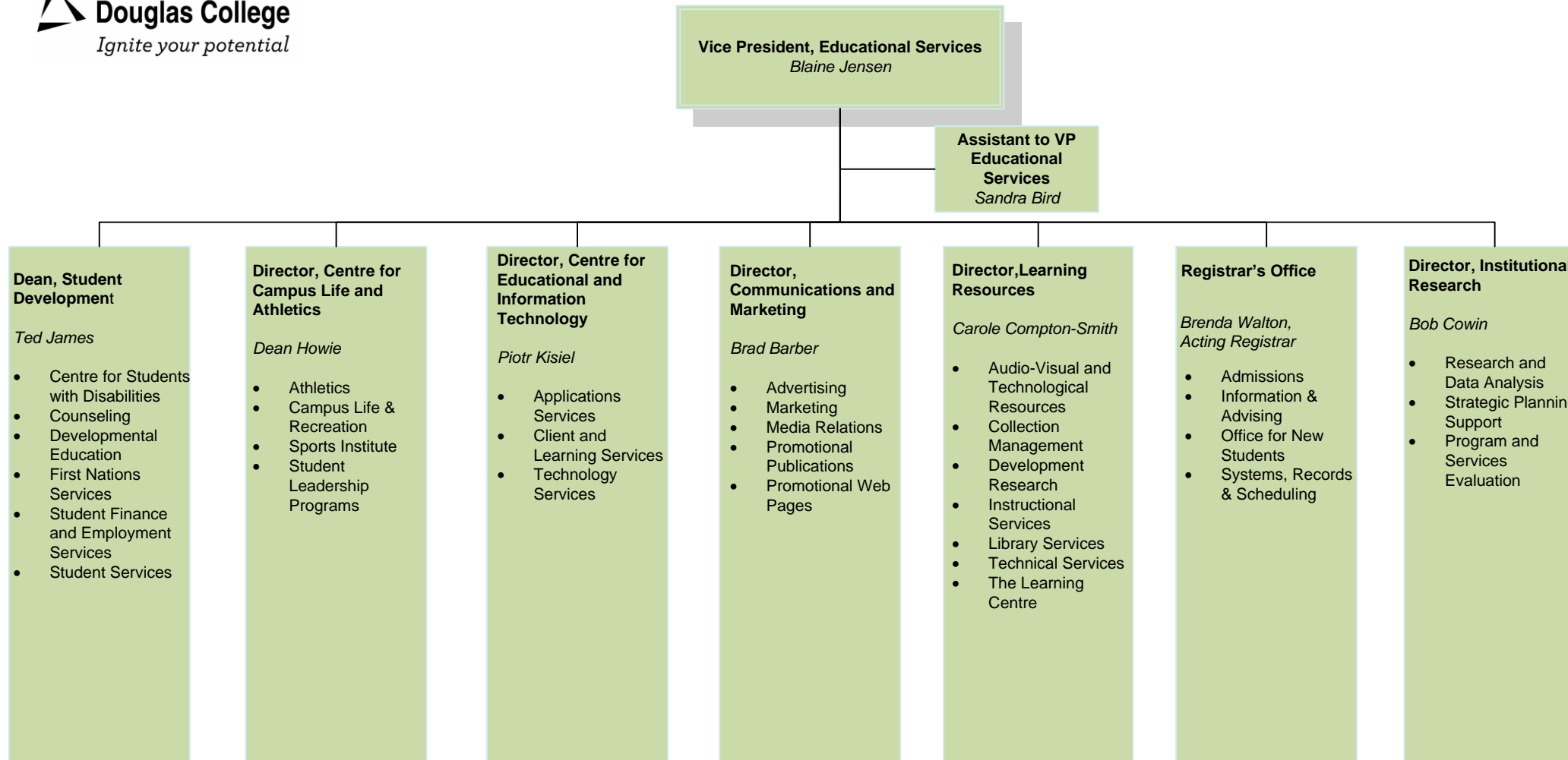
- Amelia Douglas Art Gallery
- Communications
- Community Music School
- Creative Writing
- Event Magazine
- English
- Modern Languages
- Music Performing Arts
- Print Futures: Professional Writing
- Theatre
- Stagecraft
- Women's Studies and Gender Relations
- Degree Partnerships:
- Capilano Univ.
- Langara College
- VCC

**Faculty of Science and
Technology**
Dean, Thor Borgford

- Animal Health Technology
- Biology
- Chemistry
- Earth & Environmental Sciences
- Mathematics
- Physics & Astronomy
- Sport Science
- Institute of Urban Ecology
- Continuing Professional Education

**Department of Student
Development – Instructional
Programs**
Dean, Ted James

- Adult Special Education
- Developmental Studies
- English as a Second Language
- Human Development
- Student Success
- Cooperative Education/
Student Employment/
Career Start



EDUCATIONAL SERVICES

August 2009

Associate Vice President
Employee Relations
Marian Exmann
Collective Bargaining
Collective Agreement Administration
Collective Agreement Interpretation
Grievances/Arbitrations
Employment Legislation
Legal Issues (Employment)
Excluded and Executive Compensation
Excluded Working Conditions
Harassment, Human Rights & Conduct Issues
Organizational Development

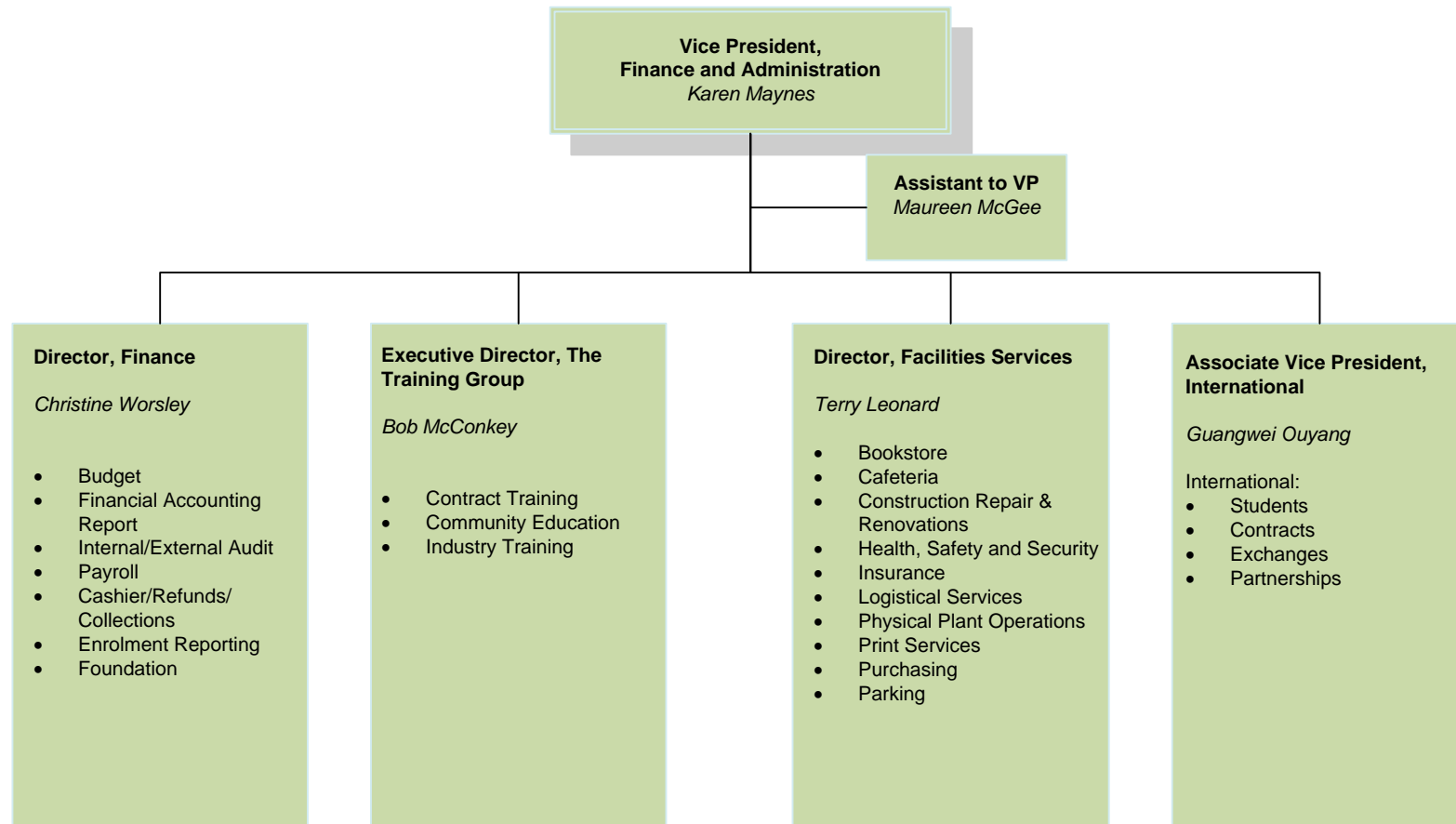
Administrative Assistant to
Associate Vice President
Bette Cavanagh

Manager, Development
Victoria Acheson
Recruitment
Training and Development
New Employee Orientation
Performance Management
Grievance Handling
Organizational Culture/Climate Issues
Employee Engagement
Recognition & Retirement Functions
Wellness Programmes
Research for Grievances and
Bargaining

Manager, Benefits
Ross McKinnon
Pension Info and Advice
Retirement Planning
Benefits Claims Management
Benefits Costing and Marketing
Grievance Handling
Attendance Awareness
Employee Return to Work Plans
Wellness Programmes
Research for Grievances and Bargaining

Manager, Systems
Kathy Potter
Banner HR
ER Policies/Procedures
Systems Training
Analytical and Statistical Reporting
Freedom of Information
Research for Grievances and Bargaining
Employee Relations Website
Administrator
Grievance Handling
Salary & Benefits Calculations

Manager,
Compensation and Planning
Vicki Shillington
Collective Bargaining
Compensation Plans
Job Development and Descriptions
Job Evaluation
Harassment, Human Rights, Conduct,
Violence Issues
Investigation Procedures & Training
Human Resources Workforce Planning
Succession Planning
Criminal Record Checks
Research for Grievances and Bargaining



FINANCE AND ADMINISTRATION

September 2009