

**EMPLOYEE GROUP BY GENDER AND BY AGE
SEPTEMBER 2004**

EMPLOYEE GROUP BY GENDER

	FEMALE	MALE	TOTAL
Administration	31	22	53
Faculty			
Regular	178	117	295
Post-Probationary*	47	39	86
Probationary**	50	26	76
Contract	122	80	202
Subtotal: Faculty	397	262	659
Staff			
Regular	187	63	250
Part-Time	30	6	36
Auxiliary***	67	30	97
Subtotal: Staff	284	99	383
TOTAL	712	383	1,095

EMPLOYEE GROUP BY AGE

	AGE GROUP							TOTAL
	16 - 25	26 - 35	36 - 45	46 - 55	56 - 65	66 +	Unknown	
Administration	0	3	11	22	16	1	0	53
Faculty								
Regular and Probationary	0	23	117	186	131	0	0	457
Contract	0	14	24	19	10	0	1	68
Subtotal: Faculty	0	37	141	205	141	0	1	525
Staff								
Regular and Part-Time	5	50	91	96	44	0	0	286
Auxiliary	13	28	24	22	10	0	0	97
Subtotal: Staff	18	78	115	118	54	0	0	383
Contract to Purchase Service	12	22	22	19	15	0	44	134
TOTAL	30	140	289	364	226	1	45	1,095

Headcounts include auxiliary and on-leave employees.

* Post-Probationary = In Year 3 or 4 at Douglas College, with between 50% and 100% workload. Formerly known as Part-Time Regular Faculty.

** Probationary = Teach at least 50% in Years 1 and 2 at Douglas College. Formerly known as Term Faculty.

*** On-call employees.

Source: Employee Relations System run on November 1, 2004.