

**EMPLOYEES BY EDUCATION LEVEL
SEPTEMBER 2004**

EMPLOYEE GROUP	TECHNICAL / TRADE CERTIFICATE / DIPLOMA	BACHELOR	POST BACCALAUREATE CERTIFICATION	MASTERS	DOCTORATE	UNKNOWN/ NOT REPORTED	TOTAL
Administration	8	11	4	12	3	15	53
Faculty							
Regular	9	38	8	184	52	4	295
Post-Probationary*	2	23	4	38	17	2	86
Contract & Contract to Purchase Service	4	21	0	21	4	152	202
Probationary**	2	15	0	21	7	31	76
Subtotal: Faculty	17	97	12	264	80	189	659
Staff							
Regular	100	50	0	10	1	89	250
Part-Time	12	8	0	3	1	12	36
Auxiliary	14	13	0	2	0	68	97
Subtotal: Staff	126	71	0	15	2	169	383
TOTAL	151	179	16	291	85	373	1,095

Numbers represent headcounts and include auxiliary and on-leave employees. Excludes Continuing Education instructors. Credentials earned after commencement of employment at Douglas College may not be reported.

* Post-Probationary = In Year 3 or 4 at Douglas College, with between 50% and 100% workload.

** Probationary = Teach at least 50% in Years 1 and 2 at Douglas College.

Source: Employee Relations System run on October 13, 2004