

Team Manager – Community Living Programs posAbilities

PosAbilities is a large not-for-profit social service organization that provides a full spectrum of community-based services for individuals with developmental disabilities. Our services include full residential and day supports to children and adults, semi-independent supports to adults, and behaviour consultation to families who have children with autism and other disorders. We are a progressive agency and are strongly committed to full community inclusion of those who live with disabilities.

We welcome applicants with extensive experience in ABA/behavioural services, Community Health or Community Support and Day Support services.

The Team Manager is responsible for the overall management of six to nine programs. Under the direction and guidance of the Program Director, the Team Manager supervises and leads a team of Team Leaders, Site Supervisors and Support Workers. A Team Manager is expected to work collaboratively as a team member to achieve strategic organizational objectives. This is a management/excluded position.

Responsibilities

- Human Resources related activities for the team responsible for
- Monitoring and ensuring compliance with accreditation standards
- Monitoring the development and proper implementation of service plans for persons supported
- Liaising with Facilitators, Licensing Officers and other professional stakeholders
- Ensuring that programs operate within allocated budgets
- Development and review of risk assessments and other related risk, health and safety processes
- Ensuring that all services provided meet the expectations and requirements of the agency's contractual obligations

Qualifications

- An undergraduate degree in social work, psychology or other related discipline
- Three to five years progressively more responsible program supervision
- Experience delivering services to people with challenges
- Class 5 drivers license - clean driving record
- Reliable vehicle
- Ability to work with staff teams in a unionized environment
- Excellent oral, written, facilitation and interpersonal skills
- Well developed planning, organizing and administrative skills
- Experience managing and supervising in a unionized work environment

If you are interested in this position, please contact careers@posabilities.ca by **January 31, 2012** with your resume and cover letter.
