

18 May 2001

## Values Review: Chronology

- 13 Jan 2000 President's Report  
Susan Witter proposes that the College review its Values Statement before engaging in another planning process
- 24 March 2000 Steering Committee established for Values Review  
Membership:  
Education Council: Barbara Allen, Janet Allwork, Terry Farrell  
Board: Harbinder Kainth Jassal, Trudy Montgomery, Carole Nelson  
Resource people: Susan Witter, Susan Smythe, Bob Cowin
- 15 May 2000 College-Wide Forum  
Explanation of why values are being reviewed and discussion of a process to follow. In addition to a general invitation to the entire college community, specific invitations were sent to: College-Wide Faculty Development Committee, Staff Development Committee, Chairs, Coordinators, Deans, Directors, BCGEU, DCFA, Education Council and the Students' Union.
- 30 Aug 2000 College-Wide Workshop (in conjunction with the Welcome Back BBQ)  
First input about content for a new Values Statement. (May Forum had focussed on process.)
- 18 Sept 2000 Letter from President to all employees inviting submissions about "I value \_\_\_ in the Douglas community, and through my work, I want our College to be known for \_\_\_\_."
- Sept 2000 "Collating and Classifying" committee formed to organize submissions received
- Oct 2000
1. Notice boards posted in concourse at each campus
  2. Article in INside about August 30 workshop
  3. Some members of Steering Committee were invited to departmental meetings to discuss the Values Review
- 22 Nov 2000 College-Wide Workshop  
Presentation of submissions received to date, examples of values statements from other institutions, discussion as to the format of the new Douglas statement.
- Dec 2000 Five teams of three people prepared prototype Values Statements, from which the Steering Committee synthesized a draft statement
- 15 Feb 2001 College-Wide Workshop  
Discussion of the draft statement and what was needed to finalize it.
- March 2001 Final draft enters the formal approval process: submission to Education Council and Senior Management Team, for recommendation to the College Board
- 17 May 2001 College Board adopts new Values Statement

*All workshops and forums were advertised as open to the entire college community. Attendance ranged from 30 to 75 at each session.*

*An estimated 300 individuals attended workshops and/or made submissions over the course of the review. Approximately 30 of these served on committees or task groups.*