



The Douglas Development team: (l-r) Lin Langley, Julia Robinson, Wendy Waidson and Thea Berretta.

## Team Work: Douglas Development Style

The team may change but the mission remains the same - provide unique professional development opportunities for all College employees.

This year, Douglas Development said goodbye to Cynthia Fulton and Susan Smythe and welcome to Julia Robinson, as half-time Coordinator, and Thea Berretta, as the advocate for the Peer Faculty Mentoring Program.

Cynthia Fulton returns to her work in Criminology and Smythe rejoins the Geography department.

"Although I am sad to see Cynthia and Susan leave, as they were wonderful co-workers, I'm excited to welcome Julia and Thea to the Douglas Development team. Thea brings a youthful enthusiasm to her position and Julia has a strong

understanding of the learner/learning relationship that together they make a phenomenal team," says Lin Langley, Faculty/Douglas Development Coordinator.

Robinson joined Douglas College in 1982 and has developed a deep sense of what challenges - and successes - both learners and instructors have experienced here at the College. Robinson founded and developed the College's award-winning Learning Centre and this semester launched a pilot on-line tutoring project.

"In my time at Douglas College I have seen how students learn as well as how my own teaching experience affects them. It's a unique point of view but it's not the perfect view. My new position with Douglas Development will help me gain even more insight

into the world of learning. I'm grateful for that," say Robinson.

Berretta, a Sociology instructor and member of the Douglas College community since 2005, will be devoting her energies to developing a collegial network of educators through the Peer Faculty Mentoring Program.

"I'm thrilled to be involved in the Peer Faculty Mentoring Program. It's such a great opportunity for people to grow as individuals in a mutually supportive environment.

Personally, I'm excited about creating relationships with all faculty and being a part of promoting and supporting this exciting program," says Berretta.

## Farewell and welcome to Board members

The Douglas College Board saw some changes heading into the Fall semester.

The Board welcomed Mary Hemmingsen as a new appointed community representative at its August meeting. Hemmingsen is currently the General Manager, Capital Plans, Asset Management and Projects at BC Hydro and has also held senior positions as director, vice president and manager in key areas of Hydro's operations. Hemmingsen has served in a number of financial management roles for the Greater

Vancouver Regional District (GVRD), the Alberta Securities Commission and KPMG. She holds a Bachelor of Business Administration from Simon Fraser University and a CA designation.

At the end of July, June O'Connor completed her term as an appointed Board Member. During her term she served as Chair of the Finance Committee from April 2002 to July 2006, and as Co-Vice Chair of the Board from March 2002 to May 2004.

## Recognizing great teams

The Team Excellence Awards were created in 2004 to honour quality achievement at Douglas College. They recognize a team-based quality effort. The award, presented to teams of two or more individuals, is presented at the annual fall recognition event in November.

"For the two years these awards have existed, the small committee that reviews the nominations and makes the selections has been most impressed with the number, range and quality of nominations. Selecting two or three teams from among the submissions has been a real challenge," says President Susan Witter.

**If you would like to make a team nomination you will find award criteria and a nomination forms at [www.douglascollege.ca/about/awards/team-excellence.html](http://www.douglascollege.ca/about/awards/team-excellence.html). Deadline for nominations is October 15.**



The Training Group Self-Employment Team, 2005 Team Excellence award winners

## Time for employees to register for Winter classes

Winter 2007 registration for College Employees begins at 7:30am on November 21. To receive priority registration, please ensure you fit into one of the following categories:

- You attended classes or applied for admission for the Winter 2006, Summer 2006 or Fall 2006 semesters.
- You are a College employee who has taken academic courses at Douglas College in the past, but did not attend classes or apply for admission for the Winter 2006, Summer 2006, or Fall 2006 semesters. Apply for readmission online or complete an Application for Readmission form to reactivate your student number. Identify that you are a College employee when reapplying.

• You are a College employee who has not yet taken academic courses at Douglas College. Complete an online application for admission at [www.douglas.bc.ca/applynow](http://www.douglas.bc.ca/applynow). Ensure that you have met the entrance requirements for the program of your choice. Identify that you are a college employee.

In all categories, contact the Registrar's Office at local 5524 to advise that you are planning to register for the Winter 2007 semester as a College Employee.

Please contact Employee Relations regarding application and applicability of fee exemptions as a College employee as well as the Education Training and Accord for funding.

## Douglas College trio speaking in Shanghai

Three speakers from Douglas College will be making presentations at an international symposium hosted by the Shanghai Administration Institute. The symposium on The Construction of a Harmonious Society: Population Development, Human Capacity Building and Human Resource Management in Public Sectors runs November 7 to 10.

Presenting at the conference will be: Dr Bruce Hardy of the Child and Youth Care Counsellor program on The Relationship Between Change

and Leadership: The Criteria of Selecting Right Leaders at the Right Time for the Right Job; Community Social Service Worker program's John Fox on Recruitment and Retention of Competent Public Sector Workers: Meeting the Canadian Challenge; and Pension and Benefits Manager Ross McKinnon on From Operational to Strategic - Transforming the HR Function: A case study of a public sector organization.

## Last chance to order Canada Savings Bonds

Once again, Douglas College is pleased to participate and offer our employees the opportunity to purchase Canada Savings Bonds by automatic payroll deduction. Forms are available in the Payroll office, room 4720. Deadline for submission of new application, or change forms, is October 20. Please note that employees already enrolled in the CSB program, need not complete any forms and current deductions will continue. For additional information, please contact Rosemary Small at 604-527-5375.

# Events Calendar

## October 5

The Arts at One presents *Contemporary Sax* Colin MacDonald, saxophone Barrie Barrington, piano 1pm, Performing Arts Theatre

## October 12

The Arts at One presents *Voice Recital*, Erica Northcott, soprano, Rena Sharon, piano Michael Strutt, lute and guitar 1pm, Performing Arts Theatre

## October 14

Literature Alive presents Poet Sandy Shreve Reading 10:30am, Room 3343 New Westminster Campus

## October 17

NWC Donor Recognition Event Reception, 4 to 5:30pm in the Douglas Room at the New Westminster Campus

## October 19

Meet & Mingle with the New Westminster Business Community Douglas College Co-operative Education and the Foundation are co-hosting a free networking event with the New Westminster Chamber of Commerce on Thursday, Oct. 19 from 5 to 7pm on the 4th floor concourse. Light refreshments will be served. RSVP to Dana or Zebeen at 604-527-5608 or 604-527-5769 by October 5

## October 19

The Arts at One presents *Flute Recital*, Christine Gangelhoff, flute, Ellen Silverman, piano 1pm, Performing Arts Theatre

## October 25

The 10th Annual Vision of Excellence 2006 Entrepreneur Awards take place at the Coquitlam Executive Inn. Contact Valerie Lockyer at 604-788-5488 for more information.

## October 26

The Arts at One presents UBC Opera in Concert Directed by Nancy Hermiston 1pm, Performing Arts Theatre

## October 27

Employee Retirement Dinner, 5:30 to 9:30pm Upper Cafeteria at the New Westminster Campus. If you would like tickets contact Wendy Davis at local 5340 or Yvonne Mostert at local 6168

## November 17

The atrium at David Lam Campus will be the setting for this year's *A Class Act*, a wine and Scotch tasting evening that raises money for HORM, Athletics and the Dispensing Optician programs as well as general bursaries. Hosted by the Douglas College Foundation, the 9th annual *A Class Act* aims

to raise \$30,000 with your help. We encourage you to invite your friends and neighbors to attend on Friday, Nov. 17 from 7 to 9:30pm when they will be treated to wine and Scotch tastings, gourmet appetizers prepared by the chef of SFU's Diamond Club and served by our HORM students. Exciting raffles and draws and a live auction round out the evening. Tickets are \$55 each and can be ordered by calling Sarah Jenkins at 777-6176

## HORM celebrates 10th anniversary

The Hotel and Restaurant Management (HORM) program started in 1996 and its founding chair Steve Rowe is still with the program. Rowe came on board to start up the HORM project and his first intake was 30 students. HORM grew quickly to an intake of 80 students and it typically retains 65 through the second year. Many grads are now working with major hotel and restaurant companies in management positions.

Although challenges are always part of the mix, the future looks bright with the 2010 games, the growth in hospitality product and demand for leadership talent. Now under Chair Mark Elliot, the HORM strategic plan consists of looking for innovative partnerships to grow intakes and to look at a potential January intake stream in the near future.

## Music in the Library

Interested in Gregorian chant or craving your favorite soprano aria? The library offers 3,489 digitized classical CDs. To find a full listing of all these wonderful recordings, search the catalogue for the title: *Naxos Music Library* or the recordings can be found in the usual methods of data discovery such as, specific CD titles, songs, composers, conductors, musicians, music genres and subject headings. Once you have found a title, click into the catalogue record and simply follow the link "Connect to streamed music recording." A thumbnail of the CD will appear with a full listing of the songs. You will also need Media Player 9 or 10. Remember to log out using the blue box on the top far right corner so more users can access the music.

## Corrections

September's issue of INside reported the new Library hours incorrectly. Effective September 2006, Library hours will change to 8:30am - 9:30pm to accommodate the new timetable matrix.

The "Grand Slam Summer" article which appeared in the September issue suggested that Gehrig Merritt ran this year's Summer Camps rather than Brian McLennon.



The student volunteers and members of the FLOW team.

## FLOWing with success

While some people were enjoying the final lazy hazy days of summer, others were working hard to put on a big welcome for new and returning students. The Fully Loaded Orientation Week (FLOW) held on August 29-31 with its companion Fun Week from September 5-7 was an informative and fun-filled start to the academic semester.

"In the first three days at both campuses there were over

600 students participating in workshops, tours, and library orientations. During Fun Week it's estimated that over 1400 students participated each day at the New Westminster campus and over 600 each day at the David Lam campus. There were three tuition winners for each Campus—three, six, and nine credit prizes. We received lots of great feedback and had many volunteers," says Kyle Baillie,

Manager of the Office for New Students.

Helping make the event a success was coordinator Laurie May.

"Laurie poured endless hours, talents, enthusiasm and inspiration into ensuring that Douglas College put our best foot forward," says Registrar Trish Angus.

Along with a host of student volunteers that included, Jacqueline Smith, Alan Yang and Will Zadorozny, everyone who participated made the six days a roaring success.

"I'd like to say how enjoyable it was to work on this project. The support from everyone was overwhelming and greatly appreciated! My students always brought a smile along with them to their workday. We should all take lessons from them; it really helped me keep my spirits up whenever I was tired or there were problems to deal with," says May.

## Briefly

**DC Vision Centre** gives employees, staff, students, alumni & their families \$50 - \$150 off eyewear, every day! Throw out the "other guys" coupons and come in and see us! Open 9:30-5:00 Mon-Fri, Ph: 604-777-6108 e-mail: russow@douglas.bc.ca

## Apply now

Scholarly Activity applications deadline date is October 16. Please fill out the application form, have your Dean (or designate) sign it and send it to Brenda Pickard, Office of the Vice President, Education in room 4900.

## Employee news

**Meg Stainsby** is looking for blood donors to sign up for the Nov 30 Canadian Blood Services clinic in New Westminster. Gather your group and call Meg at 5290 to book your time.

**Lisa Colling**, Psychology presented a paper based on her thesis research "East Meets

West: Culture and Approaches to Learning" at the annual Canadian Society for the Study of Education Congress at York University in Toronto.

Stagecraft Instructor, **Noah Drew** has been nominated for prodigious Siminovitch Prize in Theatre with a \$100,000 prize.

## Employee moves

**Heather Campbell** has transferred to the Faculty of Child, Family and Community Studies, Therapeutic Recreation Department as the new Instructional Facilitator at DLC.

**Laury DeBow** moves into the position of CE Program Assistant II replacing Connie Bolton who has resigned.

**Clive Goodrich** joins the Career and Employment Preparation as Instructional Facilitator.

**Lisa Harris** joins the CJP program as Instructional Facilitator.

**Meagan Harris** goes from auxiliary to permanent ISA in the Registrar's Office.

**Patricia O'Hagan** is the new coordinator/programmer for the Faculty of Health Sciences Continuing Education programs. O'Hagan replaces Geraldine Street who is now teaching nursing.

**Drew Young** has stepped down as Coordinator of the Stagecraft Department. He will continue with the program as a half-time instructor. **Ross Nichol** returns from a two year leave to move from part-time instructor to Coordinator.

**Hilary Rourke** is the new DVST Coordinator replacing **Joyce Cameron** who has joined the faculty in the Learning Centre.

**Eun Kyong Kim** moves to Communications and Marketing as a Layout Technician replacing Dawn Mann who has left the College.

**Delinah Marples** moves into the position of Student Information System & Records Coordinator

**Miriam West** moves from auxiliary to regular as CSD Facilitator replacing Ann Kim who has resigned.

The Learning Centre welcomes **Brigitte McConkey**, who will coordinate our new online tutoring service, and **Joyce Cameron**, who will work half-time in a faculty position.

Congratulations go to **Kim Longmuir** of the Learning Centre who married her longtime sweetheart George Murdoch on August 1 in a surprise wedding. The wedding was organized, in part by secret handmaidens **Nicole Chabot**, Finance and **Marilyn Smitshoek**, DVST.

**Michelle Leong** moves into the position of Clinical Placement Assistant replacing **Connie**

**Brauer** who moves to CLS as Production Assistant.

**Kathleen Peters**, Tech Services Supervisor replaces **Linda Fosti** who moves to Tech Services - Cataloguing. Fosti replaces **Colleen Carmickle** who has taken early retirement.

**Ling To**, Logistics Coordinator in the Bookstore will replace Will Wronski who has resigned.

**Karen Zold** joins the Commerce and Business department in the position of Program Assistant I in Co-Op Education.

## New arrivals

**Matthew Edward Lunn** born July 12 at 5:54am weighing 9 lbs 5 oz. Proud parents are Ed and Suzy.

**Jessy Kainth** had a baby boy, named Devon, on July 19 weighing 6 lbs 2 oz.